



VOLUNTEERS



- 2026
- 2027
- 2028
- 2029

IMPACT



	Volunteers	Service Activities	Act/Vol	Service Hours	Hrs/Vol	Community Impact
OH	6,583	61,974	9.4	245,660	37.3	\$8,240,520
USA	HS Volunteers	599,599	9.4	2,369,901	37.0	\$85,648,216

	Grad Yr	Volunteers	% of Vol	Activities	Act/Vol	% of Act	Impact Hrs	Hrs/Vol	% of Impact
Seniors	2026	2,202	33%	24,805	11.3	40%	100,574	45.7	41%
Juniors	2027	2,038	31%	19,940	9.8	32%	75,322	37.0	31%
Sophmores	2028	1,226	19%	10,058	8.2	16%	42,495	34.7	17%
Freshmen	2029	1,114	17%	7,165	6.4	12%	27,246	24.5	11%



Commitment To A Specific Issue

OH	USA
73%	71%
49%	45%
35%	30%
19%	16%
9%	9%
6%	6%
3%	4%



Demonstrated Actions + Skills

OH	USA
87%	82%
5%	6%
4%	5%
1%	2%
3%	5%

Posted Volunteer Opportunities
OH 2,453 USA 18,523



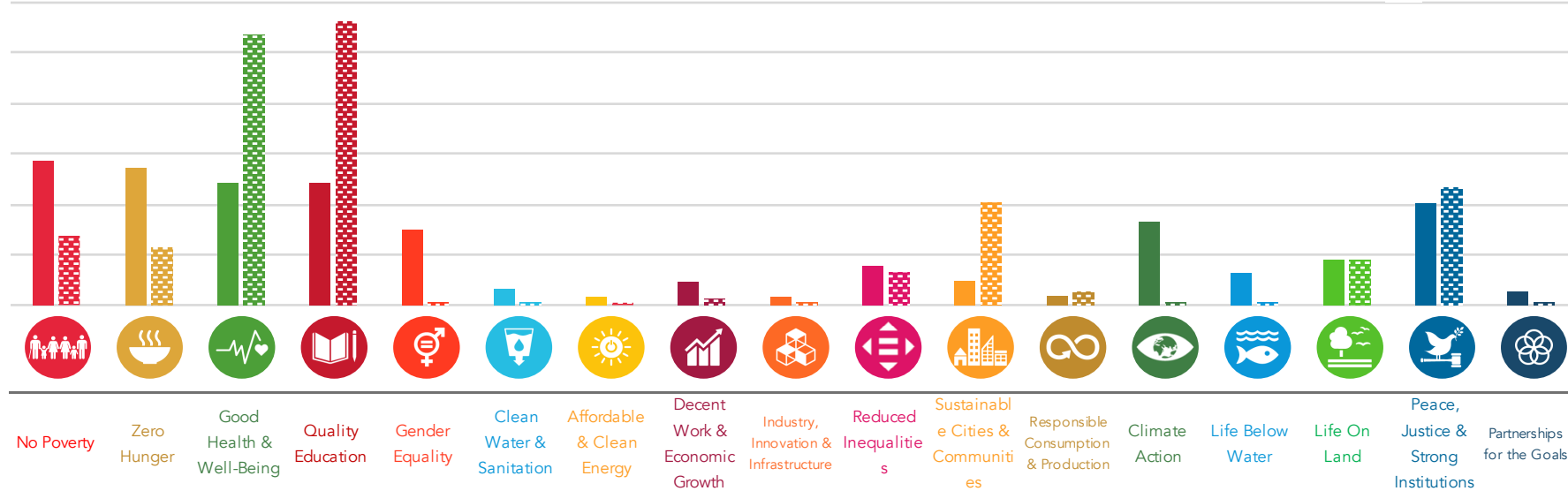
A Culture of Belonging + Goodness

OH	USA
74.4	46.4
37.2	37.0
25%	41%
42%	43%
37%	36%
6%	7%
4%	5%
5%	6%
6%	4%



Aligning Interest : Action : Impact

■ Important ■ Impact



Important	1st	2nd	3rd	3rd	7th	13th	16th	12th	16th	9th	11th	15th	6th	10th	8th	5th	14th
Impact	5th	6th	2nd	1st	12th	11th	17th	10th	13th	8th	4th	9th	16th	14th	7th	3rd	15th
Vol w/Act	24.4%	29.2%	62.0%	59.6%	1.2%	1.2%	0.0%	2.1%	0.9%	11.7%	41.7%	5.7%	0.3%	1.2%	15.6%	21.0%	1.8%
Avg Hrs	10.3	7.1	15.7	17.1	6.5	7.2	1.0	10.9	7.3	10.1	8.8	8.6	6.0	4.7	10.4	20.2	2.8
Avg Act	2.4	2.4	3.9	5.0	1.5	1.4	1.0	1.7	1.8	2.3	2.2	2.2	1.1	1.3	2.7	3.7	2.3
Impact Hrs	17,073	14,025	65,823	69,021	530	593	1	1,544	457	7,998	24,888	3,279	114	393	10,940	28,634	349
Impact Val	\$572,695	\$470,476	\$2,207,979	\$2,315,256	\$17,767	\$19,877	\$34	\$51,808	\$15,340	\$268,284	\$834,858	\$109,981	\$3,807	\$13,166	\$366,960	\$960,524	\$11,707
USA Interest	11.5%	12.8%	14.7%	14.4%	5.3%	1.9%	1.2%	3.1%	1.0%	3.5%	2.2%	1.2%	8.2%	2.9%	4.3%	10.6%	1.3%
Interest %	14.3%	13.6%	12.1%	12.1%	7.5%	1.6%	0.8%	2.3%	0.8%	3.9%	2.4%	0.9%	8.3%	3.2%	4.5%	10.1%	1.4%
Impact %	6.9%	5.7%	26.8%	28.1%	0.2%	0.2%	0.0%	0.6%	0.2%	3.3%	10.1%	1.3%	0.0%	0.2%	4.5%	11.7%	0.1%
USA Impact	4.7%	5.6%	25.6%	36.4%	0.5%	0.2%	0.02%	0.7%	0.3%	2.2%	10.6%	1.0%	0.1%	0.3%	3.9%	7.9%	0.0%



InnerView Engagement Continuum



CURIOUS

Seeking connection through personal experience. Basic cause awareness.

OH CURIOUS USA

22%	% of Vol	22%
1.8	Activities	1.8
10.5	Hours	9.6
1.3	Causes	1.3

Social Awareness Events
In-Home Activities



EXPLORING

Desire to align interest or passion with cause-centric activity.

OH EXPLORING USA

21%	% of Vol	20%
4.0	Activities	4.5
22.0	Hours	21.6
2.2	Causes	2.4

Hands-On & Measured Impact
In-Home Activities



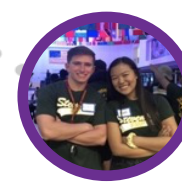
CASUAL

Declared interest with demonstrated activity. Appreciates invitation & fulfilling needs.

OH CASUAL USA

30%	% of Vol	30%
8.0	Activities	8.6
33.1	Hours	32.3
3.1	Causes	3.3

Routine Effort. Outreach.
Program Staff. Professional
Discovery



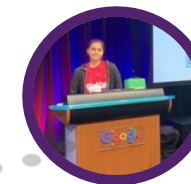
COMMITTED

Intentional. Seeking progress and impact. These are developing leaders.

OH COMMITTED USA

19%	% of Vol	22%
16.4	Activities	16.5
52.8	Hours	52.4
3.8	Causes	4.1

Advocacy – Testimonials.
Committee members. Building
Network & Connections.



LEADER

Passionate and proven leaders.

OH LEADER USA

8%	% of Vol	7%
34.2	Activities	29.2
134.6	Hours	146.1
4.8	Causes	4.6

Cause & Community Leaders.
Seeking Professional
Engagement. Speaker Roles.
Inspire Others.

What Each Stage Feels Like For A Student

You're starting to think about how you want to spend your time and what causes matter most to you. Try different opportunities and see what sparks your interest.

You're getting involved: joining a club, attending events, and testing different ways to contribute. What kinds of experiences feel most meaningful?

You're active in a few groups and beginning to apply your skills to make a difference. Volunteering is helping you discover what you're good at and what you enjoy.

You're taking on more responsibility and becoming someone others can rely on. Your consistency, skills, and leadership are making a visible difference.

You're leading initiatives, mobilizing others, building a network, and creating measurable impact. Your actions inspire those around you and expand what's possible.